

**AMENDED ARTICLES OF INCORPORATION
AND BY-LAWS OF THE
UNITED MUSLIM ORGANIZATION
OF SOUTH FLORIDA, INC**

ARTICLE 1

The name of the religious corporation shall be The United Muslim Organization of South Florida, Inc. and its home office shall be in the State of Florida at 10180 S.W. 168 Street, Miami, Florida, 33157.

ARTICLE 2

The purpose of the corporation is the operation of a non-profit entity within the meaning of Section 501(c)(3) of the United States Internal Revenue Code of 1986 for the promotion and preservation of the spiritual well-being of its members, and the perpetuation of the faith and discipline of the Islamic way of life in accordance with the Islamic Shari'ah, according to Ahl al Sunnah Waljama'a, and to foster a greater and better understanding among fellow Muslims and people of other religious faiths.

The corporation shall ordain and establish rules and regulations, in accordance with the Islamic Shari'ah, according to which the corporation, its members thereof, the administrative body installed thereby and representing the same, shall act and officiate, regarding the Imam, the place of prayer, the members, and the administration of the affairs of, and properties belonging to the corporation.

The corporation shall maintain Masjid Al Ihsaan as a Masjid with its doors open to all.

ARTICLE 3

Section 1

General Members: The Masjid shall be open to any Muslim who professes the Muslim declaration of faith and shall be entitled to use the facilities by attending prayers and other functions that the Masjid may facilitate. General members do not have voting rights unless they become financial members.

Financial Members: Any person who accepts, professes, and practices the faith and discipline of Islam, and who subscribes to the temporal maintenance of the organization through the payment of such uniform dues as prescribed by the General Meeting, shall be entitled to become a financial member of the organization, providing such person has attained the age of eighteen (18) years. Financial members have a right to vote at general meetings and special meetings called by the Board of Directors.

Section 2

Honorary Membership may be conferred by the organization upon any person who has rendered worthy services to the organization or to the community. Honorary Members shall be entitled to the privilege of attending general meetings of the organization and to take part in the deliberations at such meetings. Honorary Members do not have voting rights unless they are a financial member.

Section 3

Any recipient of Zakaat or the destitute, who cannot afford the membership fee, and requests the corporation to waive such fee, shall have the membership fee waived, and shall become a financial member.

Section 4

All financial members shall be registered with the organization. Financial members shall provide names in full, postal addresses, email addresses, telephone numbers and other pertinent information to the organization.

Section 5

Membership fees shall be fixed for each financial member of the organization in the amount of sixty dollars (\$60.00) annually per household. An application must be completed and submitted to the Secretary and or Treasurer to become a financial member. Anyone who is not a dependent of the head of the household is a separate household, even though such person(s) may live in the same house. This amount may be changed at a General Meeting. The head of the household shall represent the household, or, he or she may designate or authorize a representative from his household, at a General Meeting.

Any member who does not pay his/her dues, shall not be eligible for executive office, unless such fees are waived, pursuant to Article 3, Section 3 of this document.

ARTICLE 4

The affairs of the corporation shall be administered by a governing body, which shall be named the Majlis Al Shurah (or “Board of Directors”). The Majlis As Shurah shall consist of an Amir, an Assistant Amir, a Secretary, a Treasurer, and one other undesignated member.

The Majlis Al Shurah shall consist of five (5) members to be selected from the financial membership of the organization at a General Meeting on recommendation by the Amir.

All members of the Majlis must live within a 10 miles radius of Masjid Al Ihsaan in order to be eligible for a position on the Majlis.

The Majlis Al Shurah or its members shall not have claim to the rights of ownership to the properties of the organization.

Section 1

The Amir shall be appointed from among the financial members by the People of Importance.

For definition purposes, the People of Importance are those who have been proven over time, to be concerned with the well-being of the organization and its Masjid and have worked diligently for that purpose. They have fulfilled their duties towards the Masjid by attending regularly and conducted themselves with the best of manners. They have knowledge and experience of Islam.

The Amir shall be part of and head of the Majlis Al Shurah. The Amir shall have the power to veto any and all proceedings, transactions, or discussions by the Majlis Al Shurah that violate the rules of Shari'ah.

The Amir shall be of ability and fitness for this office, with good character and reputation, and shall have had previous experience as a member of the Majlis and some management experience.

The Amir shall call and chair, or designate another member of the Majlis to chair, each regular and every meeting and shall observe the prescribe order of meetings.

The Amir shall have the right to appoint sub-committees as is required from time to time. All such sub-committees shall report to the Majlis Al Shurah.

The Amir shall consult with the Board of Directors in all matters.

The Amir shall have the right to call a special meeting of the Majlis Al Shurah when the necessity demands.

The Amir shall sign, with the Secretary, all accounts, contracts, legal papers and official documents in the name of the corporation, after consultation with the Majlis Al Shurah and only they shall have the right to affix the seal of the corporation.

The Amir shall have the authority to appoint members for the following committees:

1. The Executive Committee
2. The Education Committee
3. The Sustainability Committee to help raise funds for the organization
4. Maintenance Committee
5. Events Committee to organize social and educational events
6. Bait Al Mal Committee to investigate and approve requests for Zakaat and Sadaqaah.
7. Sisters Committee

Ad hoc committees may be established and discontinued as may be deemed necessary and appropriate by the Amir.

The Assistant Amir shall be possessed with the same set of qualifications as that of The Amir. He shall be entitled to the same prerogatives when he is acting as The Amir.

Section 2

The Amir shall appoint four (4) financial members in consultation with the Majlis Al Shurah to fill the remaining positions on the Majlis Al Shurah. The four (4) members so appointed may be ratified by the board of the organization upon the recommendations of the Amir.

Section 3

The term of office for the Majlis Al Shurah shall be for three (3) years.

The Amir, Assistant Amir, Secretary, and the Treasurer positions are limited to three (3) term limits each in the respective offices, unless extended by the board. However, after such terms, such members may serve on other positions on the Majlis, if so, appointed by the Amir and may assume these relegated positions after a hiatus of one year.

No one shall hold, at any one time, more than one position except in cases where an officer has been requested by The Amir to temporarily act in a vacated position.

Section 4

The selection for members of the Majlis Al Shurah shall be held at an annual General Meeting of the organization at the third year of the cycle of the respective position, or a full board meeting if there are a reduced number of financial members.

No member shall be eligible as a candidate for the selection to the Majlis Al Shurah unless the member's dues are fully paid-up to date at the time of invitation notices for such selection, unless such dues are waived, pursuant to Article 3, Section 3.

All members of the Majlis Al Shurah shall be of ability and fitness for the Majlis. The Amir shall determine the ability and fitness of members. Any individual with a prior criminal conviction or individual who is involved in a business that is considered to be Haraam or forbidden in Islam shall be barred from holding any position on the Majlis.

Section 5

An Imam shall be appointed by the Amir and the Majlis Al Shurah. The Imam must possess adequate knowledge of Islam. The Imam shall serve on the Majlis Al Shurah as a consultant.

The Imam shall officiate at all religious functions when requested by members or their families. In the absence of the Imam, a deputy Imam, so designated by the Imam, shall officiate at the religious function.

The Imam, a Deputy Imam, members of the Majlis, or anyone else shall not accept any remunerations, gifts of cash or kind, for his personal self, for any service(s) rendered, religious or otherwise, to members of the congregation.

Section 6

The duties of the Secretary shall be to keep the minutes of all businesses and meetings. He shall keep a record of all activities of the organization. He shall maintain a summary of financial statements provided by the Treasurer, as a back up record.

The Assistant Secretary shall assist the Secretary and, if necessary, perform in his duties in his absence.

Section 7

The duties of the Treasurer are to maintain the records of all income and expenditures.

All transactions shall be documented according to generally accepted accounting principles.

The Treasurer shall prepare or cause to prepare all the financial statements according to generally accepted accounting principles and report the same in writing to the Board of Directors, at least fifteen (15) days prior to the Annual General Meeting.

The treasurer shall prepare or cause to prepare monthly financial statements of income and expenditures each and every month. Such statements shall be provided to the members of the Majlis each month and will be posted in the Masjid for all members to see.

The Treasurer shall also make available all his records, notes, and books to a qualified auditor so appointed by the Majlis Al Shurah.

For any withdrawal of monies from the bank, or for any check drawn against such bank account, such withdrawal or check must be signed by the Treasurer and either the Amir or Assistant Treasurer.

The Funds Committee, and not the Treasurer, shall be responsible for clearing all collection boxes, make and record a count and deposit the said collections in the account of the organization at the designated bank. The Funds Committee shall give a copy of said record to the Treasurer.

Section 8

Any member of the Majlis may resign by submitting a letter of resignation to the Majlis and the said resignation being accepted by The Amir.

Section 9

The proceedings of the Majlis Al Shurah shall be based on the rule of the Shari'ah. The Amir shall determine whether the proceedings are in accordance to the Shari'ah. He shall consult with the others on the Majlis.

The Majlis Al Shurah shall require that no association, committee, or individual affiliated in any way with the organization undertake to have any entertainments or solicit anything from

anyone, at any time, which has for its purpose the raising of money for the organization, without first obtaining its consent.

The Majlis Al Shurah shall solicit the advice of the Imam in an out of meetings as is required in order to make decisions to the benefit of the organization and its members. The Majlis shall also seek the advice and require the Amir and Imam and others that are deemed suitable to mediate any disputes that may arise between or amongst board members or other members of the organization who may not be satisfied with a decision of the Majlis.

Section 10

Every member of the Majlis shall attend meetings at the time and place designated. If any member shall be absent three (3) times in a succession without a satisfactory reason, The Majlis shall ascertain the cause and warn the said member of his duties and responsibilities. If the member fails to heed the warning, his place on the Majlis shall be declared vacant and the Amir shall take the necessary action to fill the vacancy.

Section 11

The Amir and a majority of the members of the Majlis shall have the authority to suspend or remove any member of the Majlis who does not serve the best interest of the organization and for conduct detrimental, in his judgment, to the good name and welfare of the organization. Seven (7) days notice shall be given in writing to the member against whom the charges are made, specifying the same and giving time and place at which the Majlis is to meet to consider the charges against him.

A member so suspended or removed may request in writing, mailed to the Majlis within seven (7) days following such suspension or removal, a re-consideration of the decision. Such a request may be granted and a special meeting must be called for this purpose within three (3) weeks following the receipt of the request. A decision made by the Amir and a majority of the members of the Majlis following such a re-consideration shall be final.

The Amir in consultation with the Shurah shall appoint someone to fill any vacancy on the Majlis for the duration of the remaining term.

ARTICLE 5

The Annual General Meeting of the organization shall be held on the last Sunday of the month of March in each year, subject to the approval of the Majlis Al Shurah.

Notice of the Annual General Meeting shall be mailed to the financial members of the organization at least fifteen (15) days prior to the date of the meeting.

A Special General Meeting may be called by the Majlis and notice thereof shall be mailed to the financial members of the organization, setting forth the purpose of such a meeting, at least fifteen (15) days prior to the date of such meeting.

A number of twenty three (23) financial members, that is, members whose membership fees are fully paid-up or waived, pursuant to Article 3, Section 3, to the date of notice of the meeting of the organization, shall constitute a quorum at any General Meeting for the transaction of business.

Fifty Percent plus one (1) of the members of the Majlis Al Shurah shall constitute a quorum for the transaction of business.

The Majlis Al Shurah shall meet at least four (4) times each year to coincide with each quarter of the year.

ARTICLE 6

Anyone designated by the Majlis As Shurah may accept monies, gifts, contributions, donations or any assets for and on behalf of the organization. Such recipient shall let the donor be aware that monies, gifts, contributions, donations of cash and/or assets are for and on behalf of the organization. All such assets received shall be handed over to the Treasurer or the Assistant Treasurer within a reasonable time, or, the Treasurer or Assistant Treasurer shall be notified by phone within twenty-four (24) hours of such receipts. The Treasurer shall issue or cause to issue a receipt, duly signed, to the donor.

ARTICLE 7

The Majlis Al Shurah shall appoint or cause to appoint a qualified individual or firm to audit the annual financial statements, and condition of the organization.

All auditing shall be completed at least ten (10) days before the annual General Meeting and shall be done at least once every three years depending on the funds available.

ARTICLE 8

Section 1

These Articles and By Laws can be amended by the Majlis As Shurah at a meeting of the organization duly called for this purpose.

Section 2

The Amir and members of the As Shurah may appoint a Bylaws committee comprising of 6 members: 3 members of the Majlis As Shurah and 3 financial members, to make recommendations to the Masjlis As Shurah on the proposed changes.

Section 3

The Amir and Majlis As Shurah may accept any of the recommendations in their final decision to approve any changes to the Bylaws and Articles of Incorporation.

Section 4

The organization shall have the authority to enact future By-Laws for the administration of its affairs providing therein any and all rules necessary for the fulfillment of its purposes.

ARTICLE 9

In the event that the corporation shall be permanently dissolved, its properties shall be liquidated and turned into cash, which, after the satisfaction of any and all liabilities, together with assets that cannot be liquidated, shall be disposed of as follows: to such organization(s) organized and operated exclusively for religious, charitable, or educational purposes or for the prevention of cruelty to children or animals as shall at the time, be an exempt organization under (501) c. (3) of the Internal Revenue Code of 1954.

ARTICLE 10

Section 1

The organization shall maintain and operate a school to teach and propagate the Deen of Islam (Islamic way of life) and the Arabic language for its members, their families and others who so requested.

Section 2

The organization shall from time to time, conduct open meetings and celebrations with speeches, lectures and discussions concerning Islam.

Section 3

The organization shall establish and maintain two subsidiary departments for: 1. The female members. 2. The youths, in order to mobilize their activities and functions as may be necessary from time to time.

Section 4

The organization shall assist in securing burial places and facilities for all the members of the congregation, their families and dependents, as need be, at the expense of the family.

The organization shall assist in securing burial places and facilities for the destitute, wayfarers and travelers.

ARTICLE 11

This organization strictly prohibits any act of terrorism. Anyone who has been convicted of any act(s) of terrorism by any court of the land shall be barred from the Majlis As Shurah.

This organization strictly prohibits any one from preaching, teaching, or inseminating any form of hatred of any one or any group of people.

ARTICLE 12

THESE ARTICLES AND BY LAWS SHALL SUPERCEDE ANY AND ALL PRIOR ARTICLES, RULES, REGULATIONS, CONSTITUTION AND BY LAWS OF THE ORGANIZATION.

Within this document the words organization and corporation have the same meaning.

This document is approved and accepted by the Board of Directors on the November 23, 2019 and deemed effective on that day

Dated: November 23, 2019

Board of Directors